

THE HOUSTON POLICE DEPARTMENT IS OFFERING A \$5,000 HIRING INCENTIVE

The Houston Police Department is hiring qualified police officer candidates for the 2015 academy classes. As the fifth largest agency in the nation, HPD sets the bar for its professionalism, innovation and progressive approach to community-based policing. Our 5,300 officers and 1,300 civilian employees are a dedicated, enthusiastic group of professionals who proudly serve over 2 million Houston residents.

With over 45 divisions, officers have lateral and promotional opportunities in Patrol, Homicide, Bomb Squad, Mounted Patrol, SWAT, Helicopters, Gangs, Financial Crimes, Victim Services, Criminal Intelligence, Dive Team, Bike Patrol, Vice, K-9, Motorcycle Detail, Juvenile, Missing Persons, Narcotics, as well as other specialized units. Regardless of the assignment, you will work in an environment that fosters leadership, teamwork and service to the community.

Officers receive a competitive salary with regular salary increases, city subsidized insurance, 11 paid holidays with an additional 20-45 paid days off per year, tuition reimbursement, as well as retirement plans and a pension plan with early retirement options.

Houston is the fourth largest and one of the fastest growing cities in America. It is a diverse, world-class city with a lively urban center and outdoor activities that are unrivaled by other cities. Houston's year-round tropical climate allows you to enjoy over 128 miles of hiking and biking trails, 365 parks, and 32 miles of sandy beaches just 45 minutes from downtown. With its thriving arts scene, award-winning restaurants and 4 major league sports teams, it's no wonder Houston was ranked as the "#1 Coolest City to Live" by Forbes and "#1 Best City to Live, Work and Play" by Kiplinger.

No prior training or experience is required to become a Houston police officer. Upon employment, you will attend our 6 month paid police academy and will receive specialized training from some of the finest officers in law enforcement.

To learn more about the \$5,000 hiring incentive, visit hpdcareer.com. Please keep in mind, the application process can take up to 90 days, so apply today at hpdcareer.com.

